



STATE OF WASHINGTON
DEPARTMENT OF LABOR AND INDUSTRIES
Division of Occupational Safety and Health
PO Box 44600 • Olympia, Washington 98504-4600

June 4, 2020

ZSA INC
ZSA CONSTRUCTION
10605 Avondale Rd Ne
Redmond, WA 98052-2805

OSHA #: 1473997
Inspection: 317959130
UBI: 603568692
Region: 1-Safety
Inspector ID: A4242
Reference: 203406436

Dear Employer:

Enclosed are the results of the safety and health inspection of your workplace. This packet contains:

- **Citation Invoice** – No penalties were assessed.
- **Citation and Notice of Assessment** – Washington Administrative Code (WAC) Violations.
- **Employer Appeal Rights** – You have 15 working days to appeal this citation.

You must immediately post this Citation and Notice of Assessment at or near where the violation(s) occurred, where employees can easily find and read it, or where employees normally receive posted information. All postings must remain until you have corrected all violations, or for three working days, whichever is longer. “Working day” means a calendar day, except Saturdays, Sundays and all legal state holidays.

Because this inspection is public information, the result will be posted online 30 days after the above date by the Department of Labor & Industries. You may view it at www.secure.lni.wa.gov/verify.

Please visit www.lni.wa.gov/PublicRecords if you would like to request a copy of the inspection file. Your choices are:

- Safety & Health Citation Only
- Safety & Health Brief Inspector Summary Report (short description the inspector writes to summarize the reason for the inspection only – not complete file)
- Safety & Health Citation and Complete Inspection File (The complete legal file which contains the detailed information regarding the inspector’s findings, the citation, and calculation of any penalty. This will be especially helpful if you are contemplating filing an appeal.)

If you have questions, call the compliance supervisor, Jeffrey Wheeler, at (425) 290-1390.

Respectfully,

Anne F. Soiza

Anne F. Soiza
L&I Assistant Director
Division of Occupational Safety & Health

Enclosure(s)



Washington State Department of
Labor & Industries
Division of Occupational Safety and Health

Invoice

Inspection: 317959130

UBI: 603568692
Legal Name: ZSA INC
DBA Name: ZSA CONSTRUCTION
Inspection 19515 22nd Ave SE,
Site: Bothell, WA, 98012

Issued: June 4, 2020
Opening Conference: May 4, 2020
Closing Conference: May 18, 2020
Inspector ID: A4242

No penalties were assessed.



Post This Document

Citation and Notice of Assessment Inspection: 317959130

UBI: 603568692

Issued: June 4, 2020

Legal Name: ZSA INC

Opening Conference: May 4, 2020

DBA Name: ZSA CONSTRUCTION

Closing Conference: May 18, 2020

Inspection Site: 19515 22nd Ave SE Bothell, WA 98012

Inspector ID: A4242

Violation 1 Item 1

Violation Type: General

WAC 296-155-120(1)

The employer did not ensure that personnel were available to provide quick and effective first-aid at the work site.

Two employees were performing construction work of a residential project located at 19515 22nd Ave SE Bothell, WA 98012, without the presence of someone with a valid first-aid certification at the work site.

This violation was corrected during the inspection.

Assessed penalty: \$0.00

Violation 1 Item 2

Violation Type: General

WAC 296-155-110(5)(a)

The employer did not ensure that a crew leader-crew safety meeting was conducted.

Two employees were performing construction work without the employer having completed a crew leader-crew safety meeting for the week of 05/04/2020 at the job site located at 19515 22nd Ave SE Bothell, WA 98012.

This violation was corrected during the inspection.

Assessed penalty: \$0.00

Violation 1 Item 3

Violation Type: General

WAC 296-155-110(9)(b)

The employer did not ensure that a walk around safety inspection was conducted at the beginning of the job and at least weekly thereafter.

Two employees were performing construction work without the employer having completed a walk around safety inspection for the week of 05/04/2020 at the work site, located at 19515 22nd Ave SE Bothell, WA 98012.

This violation was corrected during the inspection.

Assessed penalty: \$0.00

For Employers

If you are cited for a violation of Occupational Safety and/or Health rules, you have the right to appeal the citation. **You have 15 working days from the date you receive this citation to appeal.** (RCW 49.17.140(1)) "Working day" means a calendar day, except Saturdays, Sundays and all legal state holidays. Your appeal must be in writing. It may be mailed, faxed, personally delivered or electronically filed. If you electronically file, the Department will send an automated acknowledgement that the appeal was received. **If you do not receive acknowledgement, please ensure you have addressed it to the correct email.** You can also contact the Appeals Program at the number listed below.

For violations classified as serious, willful, repeat serious, or failure to abate serious, an employer must correct the violations by the date listed on the Citation and Notice / Employer's Certification of Abatement form unless a stay of abatement date is requested in the appeal as described on this page. A stay of abatement date means the employer's requirement to abate or correct the hazard is put on hold until the appeal is resolved. All general and repeat general violations under appeal automatically have stay of abatement dates until a final order on those violations has been issued. If you only need an extension of an abatement date, please see the above section entitled, **"If you are unable to fix the hazard(s) by the correction due date(s)"**.

Your appeal must include:

- Name, address, telephone number, and fax number if available of the employer who is appealing, and for the employer's representative, if any, such as an attorney or interpreter.
- Inspection Number (You will find this nine-digit number in the top right corner of this page.)
- Statement explaining:
 1. What you think is wrong with the citation and any related facts.
 2. How you think the citation should be changed.
 3. What relief you are seeking and why.

If you are requesting a stay of abatement date for serious, willful, repeat serious or failure to abate serious, you must also include:

- Each violation and item number for which a stay of abatement date is requested; and
- The reason for the stay of abatement date request.

Note: Employees and/or employee representatives may elect to participate in appeal hearings.

Posting requirement:

You must post your appeal documents (along with this citation packet) until the appeal is resolved.
You must also post all other documents related to this appeal.

For Employees or Their Representatives

If your employer is cited, you may only appeal the correction due date(s).

Your appeal must include:

- Your name, address, telephone number, and fax number if available and the same information for anyone who is representing you, if any.
- Inspection number.
- Statement explaining why the correction due date should be changed.

Send all appeals to:

Assistant Director for DOSH
Attn: Appeals Program
PO Box 44604
Olympia, WA 98504-4604
 Fax to: **(360) 902-5581** or deliver to: **Any L&I office**
 Electronically to: **DOSHAppeals@Lni.wa.gov**

For more information call the Appeals Program: **(360) 902-5486.**

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